

**ATTACHMENTS TO**

**“ THE FOURTH ADDITIONAL PROTOCOL “**

**FOURTH ADDITIONAL PROTOCOL TO THE**  
**AGREEMENT**  
**ON THE MULTINATIONAL PEACE FORCE**  
**SOUTH-EASTERN EUROPE**

The States - Parties to the Agreement on the Multinational Peace Force South-Eastern Europe (MPFSEE), signed in Skopje on the 26<sup>th</sup> of September 1998, as supplemented and amended by the First Additional Protocol thereto, signed in Athens on the 12<sup>th</sup> of January 1999, the Second Additional Protocol signed in Bucharest on the 30<sup>th</sup> of November 1999 and the Third Additional Protocol signed in Athens on the 21<sup>st</sup> of June 2000,

Reaffirming their commitment to the aims and principles provided for in the Agreement on the MPFSEE (the Agreement),

Willing to further improve and update the Agreement on the Multinational Peace Force South - Eastern Europe in order to accommodate the enlargement of the MPFSEE initiative and to achieve higher levels of interoperability by including additional provisions and adjusting existing texts, procedures and abbreviations so as to be in line with NATO practices and terminology,

**Have agreed on the following:**

**ARTICLE 1**

1. **Article-I, paragraph 1/o** of the Agreement is amended to read as follows:

“Personnel Establishment (PE) means the table setting out the authorised routine organisational structure and manpower requirement for the Nucleus Staff of the HQ SEEBRIG”.

2. In Article-I, paragraph 1 of the Agreement a new subparagraph “e” is introduced, which reads as follows:

“e. “Generic Operations Plans (GOPs)” means plans which are developed for possible operations where some of the planning factors (e.g. scope, forces, destination, risks, area of responsibility, etc.) have not yet been fully identified or cannot be assumed. These plans are produced at the level of detail required by the remit concerned and identify the capabilities needed.”

The numbering of the subsequent subparagraphs is changed accordingly.

3. Article–II, paragraph 1 of the Agreement is amended to read as follows:

“1. The Parties ensure that the activities of the Multinational Peace Force South-Eastern Europe (MPFSEE) hereby established are consistent with the purposes and the principles of the United Nations Charter”.

4. The title of Article–III of the Agreement is amended to read as follows:

“ESTABLISHMENT, DEPLOYMENT AND EMPLOYMENT OF THE SOUTH-EASTERN EUROPE BRIGADE”

5. Article–III, paragraph 1 of the Agreement is amended to read as follows:

“1. The Parties hereby establish a military component of the MPFSEE at Brigade level, the South-Eastern Europe Brigade (SEEBRIG). The location of HQ SEEBRIG/Nucleus Staff will be decided by consensus among the Parties”.

6. Article IV, paragraph 3 of the Agreement is amended to read as follows:

“Defence Ministerial meetings are to review military subjects and to make decisions/recommendations, as appropriate; in particular, participation in operations, overall guidelines for the employment of SEEBRIG, ROEs, approval of COPs and GOPs. Defence Ministerial meetings are to make decisions on granting the status of observer nation.”

7. In Article–IV, paragraphs 1, 4, 5 and 16 of the Agreement, the word “/General” is introduced after the word “Defence” so that the wording is amended to read “Defence/General Staffs”.

8. Article–IV, paragraph 6 of the Agreement is amended to read as follows:

“A Politico-Military Steering Committee (PMSC) will be established as the joint executive body for oversight and providing policy guidance for deployment, employment and other activities of the SEEBRIG”.

9. Article–IV, paragraph 12 of the Agreement is amended to read as follows:

“The PMSC will develop policies and guidance for Ministerial approval necessary to enable effective functioning and employment of SEEBRIG and the other activities of the MPFSEE accordingly in following areas:”

10. Article-IV, paragraph 14/a of the Agreement is amended to read as follows:

“ a. Approve Generic Operations Plans (GOPs) and Contingency Operations Plans (COPs), prepared by the Nucleus Staff, as directed by the MPFSEE Ministers,”

11. In Article-IV, paragraph 15/a and in Annex-E, Article 5, paragraph 5 to the Agreement, the word “approval” is substituted by the word “endorsement”.

12. Article–VII, paragraph 4 of the Agreement is amended to read as follows:

“The Nucleus Staff, in close coordination and consultation with respective national HQs, will develop Standing Operating Procedures (SOPs), databases and options for strategic movement necessary to reduce planning and deployment time in advance of any actual deployment. It will plan and prepare for the conduct of operational and logistic training and exercises, based on the decisions of the Politico-Military Steering Committee. It shall develop Generic Operations Plans (GOPs) and **Contingency Operations Plans (COPs)**. It shall participate in fact-finding missions to be conducted in preparation for missions involving the deployment and employment of the SEEBRIG”.

13. Annex–A, paragraph 1 to the Agreement is amended to read as follows:

“The details of the SEEBRIG structure as defined in Paragraphs 1 through 4 in Article VI of this Agreement are as follows:”

**14. Annex-C, paragraph 2/c to the Agreement is amended to read as follows:**

**“Any supplement to or reduction in the agreed post allocations, or any change in the agreed post allocation shall be agreed upon by the Ministers of Defence of the Parties by consensus upon proposal of PMSC.”**

15. In Annex-E, Article 4, paragraph 2 to the Agreement after “15 Sep PMSC”, the word “meeting” is deleted

## **ARTICLE 2**

1. The term “the Brigade” is replaced by the abbreviation “SEEBRIG” in:
  - Article– I, paragraph 1/s of the Agreement.
  - Article–III, paragraphs 2, 6, 7 and 8 of the Agreement.
  - Article–VI, paragraph 3 of the Agreement.
  - Article–VII, paragraphs 2, 5 and 7 of the Agreement.
  - Article–XI, paragraph 2 of the Agreement.
  - Article–XVII, paragraph 2 of the Agreement.
  - Annex-A, paragraph 4 to the Agreement.
  - Annex-C, paragraph 5/a/(5) to the Agreement.

- Annex-E, Article-3, paragraphs 1 and 1/c to the Agreement.
- Articles 1, 2, 3 and 4 of the Additional Protocol to the Agreement.

**2.** The terms “Force” and “the Force” are replaced by the abbreviation “SEEBRIG” in:

- Article–III, paragraphs 3 and 5 of the Agreement.
- Article–IV, paragraph 2 of the Agreement.
- Article–VI, Title, paragraphs 1, 2, 4 and 5 of the Agreement.
- Article–VII, paragraphs 7 and 8 of the Agreement.
- Article–VIII, paragraph 1 of the Agreement.
- Article–X, paragraph 1 of the Agreement.
- Article–XI, paragraph 1 of the Agreement.
- Article–XII, paragraph 1 of the Agreement.
- Article–XV, paragraph 2 of the Agreement.
- Annexes A and C to the Agreement, Title.
- Annex-A, paragraph 10 to the Agreement.
- Annex-E, Article 3, paragraph 1/c/(3)/(d) to the Agreement.

**3.** The term “Force HQ” is replaced by the term “HQ SEEBRIG” in:

- Article–IV, paragraphs 12/f, 14/e and 15/a of the Agreement.
- Article–VII, paragraphs 1 and 3 of the Agreement.
- Article–X, paragraph 4 of the Agreement.
- Annex-D, Article II, paragraph 5 to the Agreement.

**4.** The abbreviation “MPFSEE” is replaced by the abbreviation “SEEBRIG” in:

- Article - IX, paragraph 3 of the Agreement.
- Annex - D, Article V, paragraph 10 to the Agreement.
- Annex - E, Article 3, paragraphs 1/c (1); 1/c (1) (d); 1/c (1) (e); 1/c (1) (g); 1/c (3) (d); 1/c (3) (e) and 1/c (3) (h) to the Agreement.
- Annex - E, Article 4, paragraphs 1/a and 3/a to the Agreement.
- Annex - E, Article 5, paragraph 1 to the Agreement.
- Annex - E, Article 9, paragraph 1 to the Agreement.

**5.** The terms “MPFSEE HQ” and “HQ of MPFSEE” are replaced by the term “HQ SEEBRIG” in:

- Annex-B, paragraphs 3 and 4 to the Agreement.
- Annex-D, Article-I, paragraphs 1 and 3 to the Agreement.
- Annex-D, Article-II, paragraphs 2 and 4 to the Agreement.
- Annex-D, Article-III, paragraphs 1 and 2 to the Agreement.
- Annex-D, Article-IV, title; paragraphs 1 and 2 to the Agreement.
- Annex-D, Article-V, title; paragraphs 1; 2; 5; 6; 8; 10; 11; 12; 13, a and c; 14 and 15 to the Agreement.
- Annex-D, Article-VI, paragraphs 1 and 2 to the Agreement.
- Annex-D, appendix 1, title to the Agreement.
- Annex-E, Article 3, paragraphs 1/c (1) (b) and 1/c (1) (c) to the Agreement.
- Annex-E, Article 4, paragraph 1/a to the Agreement.

**6.** The abbreviation “SEEBRIG” is replaced by the abbreviation “MPFSEE” in:

- Annex-C, paragraphs 5/a (7) (a) (I); 5/a (7) (a) (V) and 5/a (7) (a) (VI) to the Agreement.

**7.** The terms “Permanent HQ (PHQ) MPFSEE” and “PHQ MPFSEE” are replaced by the term “HQ SEEBRIG” in:

- Annex-E, Article 1, paragraph 2 to the Agreement.
- Annex-E, Article 3, paragraphs 1; 1/c (1) (a); 1/c (1) (d); 1/d (1) and 1/h (4) to the Agreement.
- Annex-E, Article 4, paragraph 1/b to the Agreement.
- Annex-E, Article 8, paragraph 1 to the Agreement.

**8.** The term “The Brigade Commander” and the abbreviations “COM/MPFSEE” and “COMMPFSEE” are replaced by the abbreviation “COMSEEBRIG” in:

- Article-IV, paragraph 12/a of the Agreement.
- Annex-B, paragraphs 2, 5 and 6 to the Agreement.
- Annex-C, paragraphs 5/a/(5) and 5/a/(6) to the Agreement.
- Annex-D, Article-V, paragraph 4 to the Agreement.
- Annex-E, Article 2, paragraph 1 to the Agreement.

- Annex-E, Article 3, paragraphs 1/c (1) (g) and 1/h (1) to the Agreement.
- Annex-E, Article 4, paragraphs 2/a, after 31 Jul and 2/b to the Agreement.
- Annex-E, Article 5, paragraphs 4 and 5 to the Agreement.
- Annex-E, Article 7, paragraph 1 to the Agreement.
- Annex-E, Article 8, paragraph 2 to the Agreement.
- Article 2 of the Additional Protocol to the Agreement.

**9.** The term “Organization of Action (ORACT)” is replaced by the term “Order of Battle (ORBAT)” in:

- Article-I, paragraph 1/i of the Agreement.
- Article-VI, paragraph 5 of the Agreement.
- Annex-A, paragraphs 4, 5 and 6 to the Agreement.

**10.** The term “Standard Operating Procedures” is replaced by the term “Standing Operating Procedures (SOPs)” in Annex-C, paragraph 4/b/(2)/(a) to the Agreement.

**11.** The term “Operational Command” is replaced by the term “Operational Control” in Annex-C, paragraph 5/a/(7)/(b)/(l) to the Agreement.

### **ARTICLE 3**

**1.** The titles of Appendices of Annex-A to the Agreement are amended to read as follows:

**“APPENDICES**

APPENDIX-1: SEEBRIG general structure

APPENDIX-2: Troop Contributions by the Parties.

APPENDIX-3: Organization of SEEBRIG”

- 2.** Updated version of Appendix 2 to Annex-A to the Agreement is attached.
- 3.** Updated version of Appendix 3 to Annex-A to the Agreement is attached.
- 4.** Updated version of Appendix to Annex-B to the Agreement is attached.
- 5.** Updated version of Appendix 1 to Annex-C to the Agreement is attached.
- 6.** Updated version of Appendix 2 to Annex-C to the Agreement is attached.
- 7.** Updated version of Appendix 3 to Annex-C to the Agreement is attached.
- 8.** Updated version of Appendix 4 to Annex-C to the Agreement is attached.

9. Updated version of the HQ SEEBRIG LOCATION AND CRITICAL ROTATIONAL SLOTS TABLE to the Additional Protocol to the Agreement is attached.

10. Updated version of Annex-A to the Second Additional Protocol to the Agreement is attached.

## **ARTICLE 4**

1. In Annex-C, paragraph 2/e to the Agreement, the wording “and CE” is introduced after the abbreviation “PE”.

2. Annex-C, paragraph 4/b/(2)/e to the Agreement is amended to read as follows:

“(e) develop Generic Operations Plans (GOPs) and Contingency Operations Plans (COPs),”.

3. In Annex-C, paragraph 5/c(1) to the Agreement, the wording “at least” is introduced after the word “years”.

4. In Annex-C, paragraph 5/d to the Agreement, the following paragraphs are introduced after subparagraph (1):

(2) DCOS OPS is responsible for intelligence and counterintelligence, operations, civil-military cooperation and engineer.

(3) DCOS SUP is responsible for personnel, logistics, communication information system and finance.

The numbering of the subsequent subparagraphs is changed accordingly.

5. In Annex-E, Article 3, paragraph 1/c/(1) (g) to the Agreement, the wording “(to be developed)” is deleted.

6. Annex-E, Article 4, paragraph 2/a to the Agreement is amended to read as follows:

“PMSC endorse the budget and submits it to the Ministers.”

## **ARTICLE 5**

1. This Protocol constitutes an integral part of the Agreement on the Multinational Peace Force South - Eastern Europe, signed in Skopje on the 26<sup>th</sup> of September 1998, as supplemented and amended by the Additional Protocol thereto, signed in Athens on the 12<sup>th</sup> of January 1999, the Second Additional Protocol signed in Bucharest on the 30<sup>th</sup> of November 1999 and the Third Additional Protocol signed in Athens on the 21<sup>st</sup> of June 2000.

2. This Protocol is subject to ratification or approval. Ten days after four Parties have notified the depositary about the completion of their respective internal procedure, this Protocol shall enter into force between them. For the remaining Parties, it shall enter into force ten days after they notify the



depository about the completion of their internal procedures. The provisions of Article 3, paragraphs 2,3,6,8 and 10 will enter into force after entering into force of the Second Additional Protocol.

Signed in Rome, on 11<sup>th</sup> of December, in seven original copies in the English language.

On behalf of the States–Parties to the Agreement:

**Mr. Pandeli Majko**, Minister of Defence

**Mr. Nikolay Svinarov**, Minister of Defence

**Mr. Yannis Papantoniou**, Minister of National Defence

**Mr. Antonio Martino**, Minister of Defence





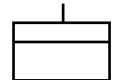
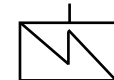
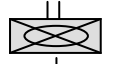







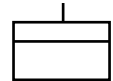
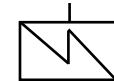
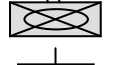



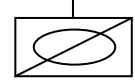






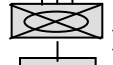








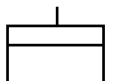
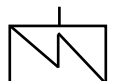










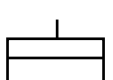
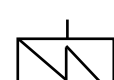




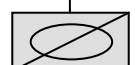
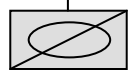




**Mr. Vlado Buchkovski**, Minister of Defence

**Mr. Ioan Mircea Raşcu**, Minister of National Defence

**Mr. M. Vecdi Gönül**, Minister of National Defence

**APPENDIX 2 TO ANNEX A**  
 (ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
 THE MULTINATIONAL PEACE FORCE SOUTH-EASTERN EUROPE  
 SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**TROOP CONTRIBUTIONS BY THE PARTIES**

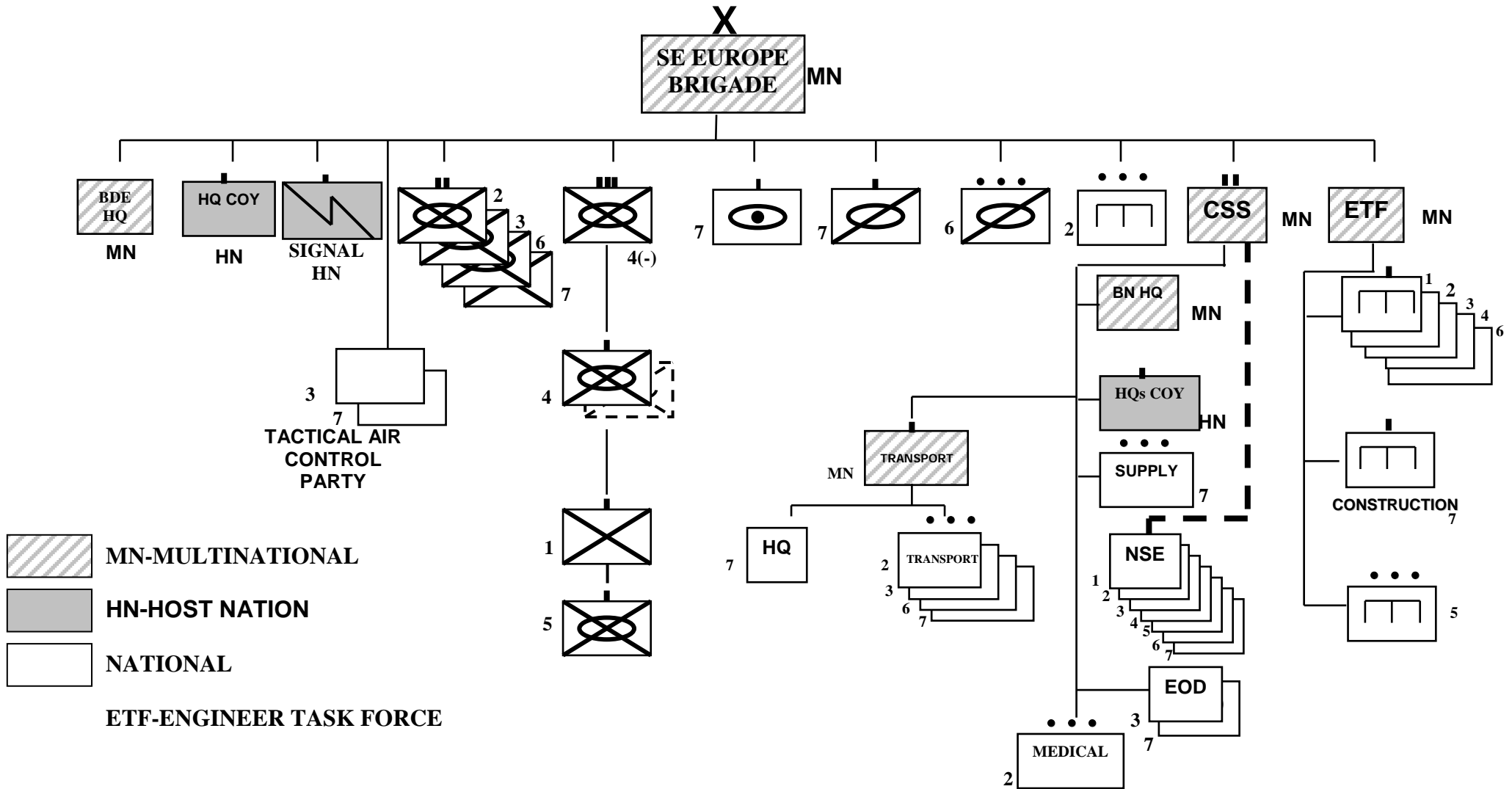
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2				 HO  		CSS (-)  	
3				 HO   		CSS (-)  EOD HQ   	
4				 HO  	DEPENDING ON CONTINGENCY	DEPENDING ON CONTINGENCY	
5							
6				 HO  	  	 OR 	
7				 HO   	 	CSS (-)  EOD HQ   	CONSTRUCTION 

 IF BDE HQ IS LOCATED IN RESPECTIVE COUNTRY,  
 REGARDLESS OF LOCATION OF BDE

1 INF COY  
 13 MECH INF COY  
 FOR DETAILS REFER TO APPENDIX-3

**APPENDIX 3 TO ANNEX A**  
 (ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
 THE MULTINATIONAL PEACE FORCE SOUTH-EASTERN EUROPE  
 SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

## Organization of SEEBRIG



**ANNEX – A**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EASTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**NATIONAL CONTRIBUTIONS TO ETF**

Nation No.1 : One Engineer Company

Nation No.2 : One Engineer Company

Nation No.3 : One Engineer Company

Nation No.4 : One Engineer Company

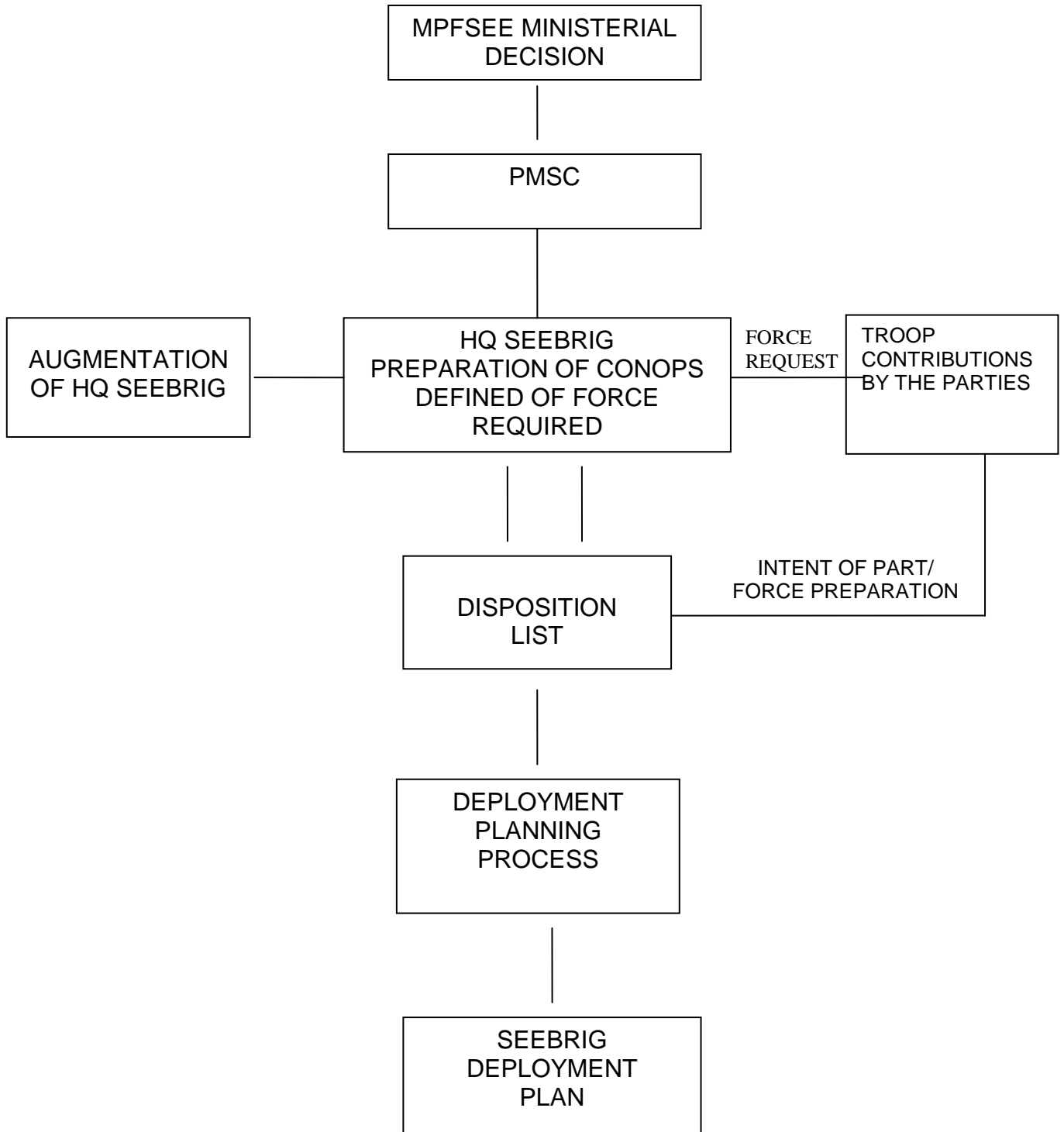
Nation No.5 : One Engineer Platoon

Nation No.6 : One Engineer Company

Nation No.7 : One Engineer Construction Company

**APPENDIX TO ANNEX B**  
(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EASTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**FORCE GENERATION PROCESS**

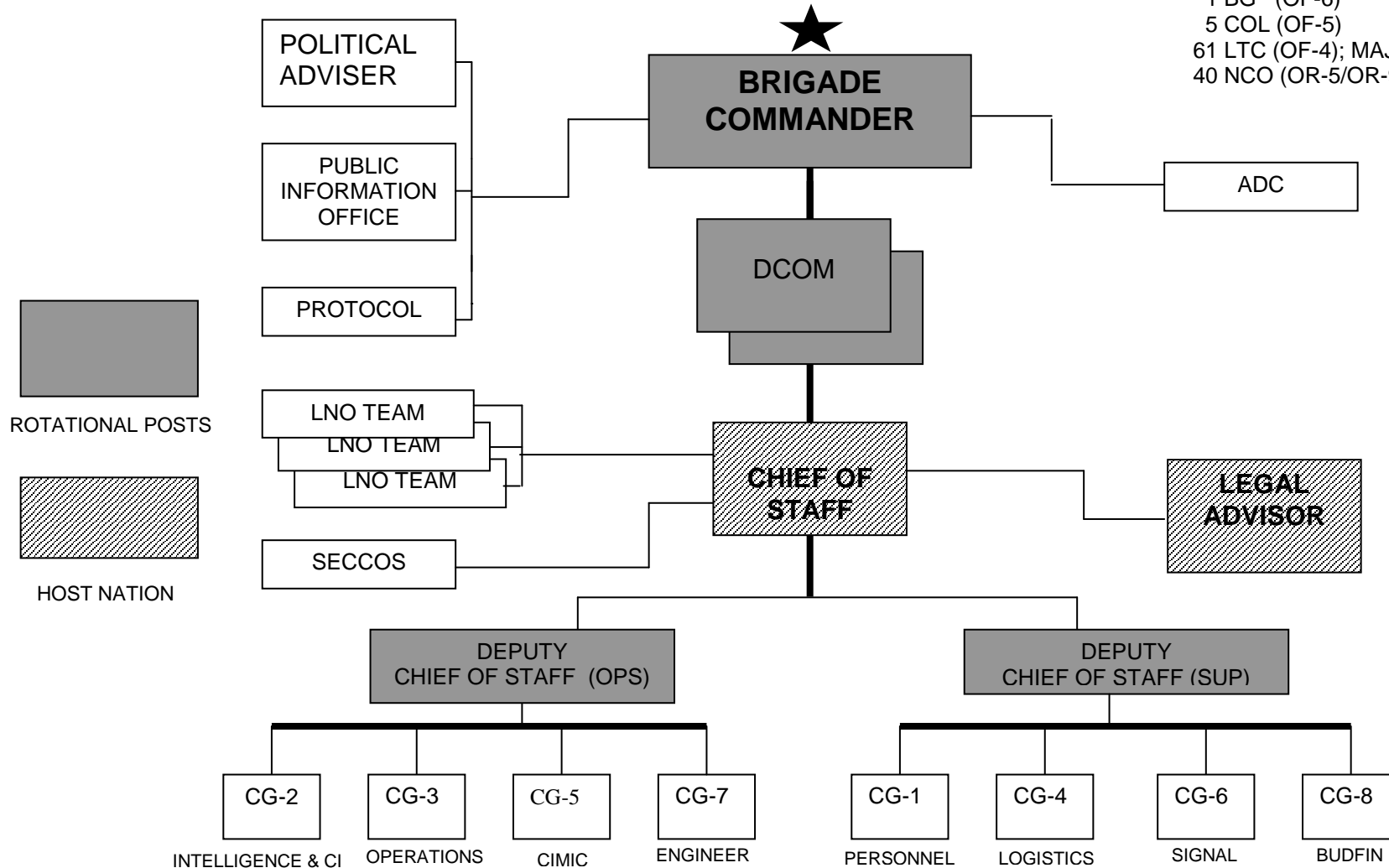


**APPENDIX 1 TO ANNEX C**  
 (ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
 THE MULTINATIONAL PEACE FORCE SOUTH-EASTERN EUROPE  
 SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**STRUCTURE OF THE HQ SEEBRIG**

**TOTAL: 107**

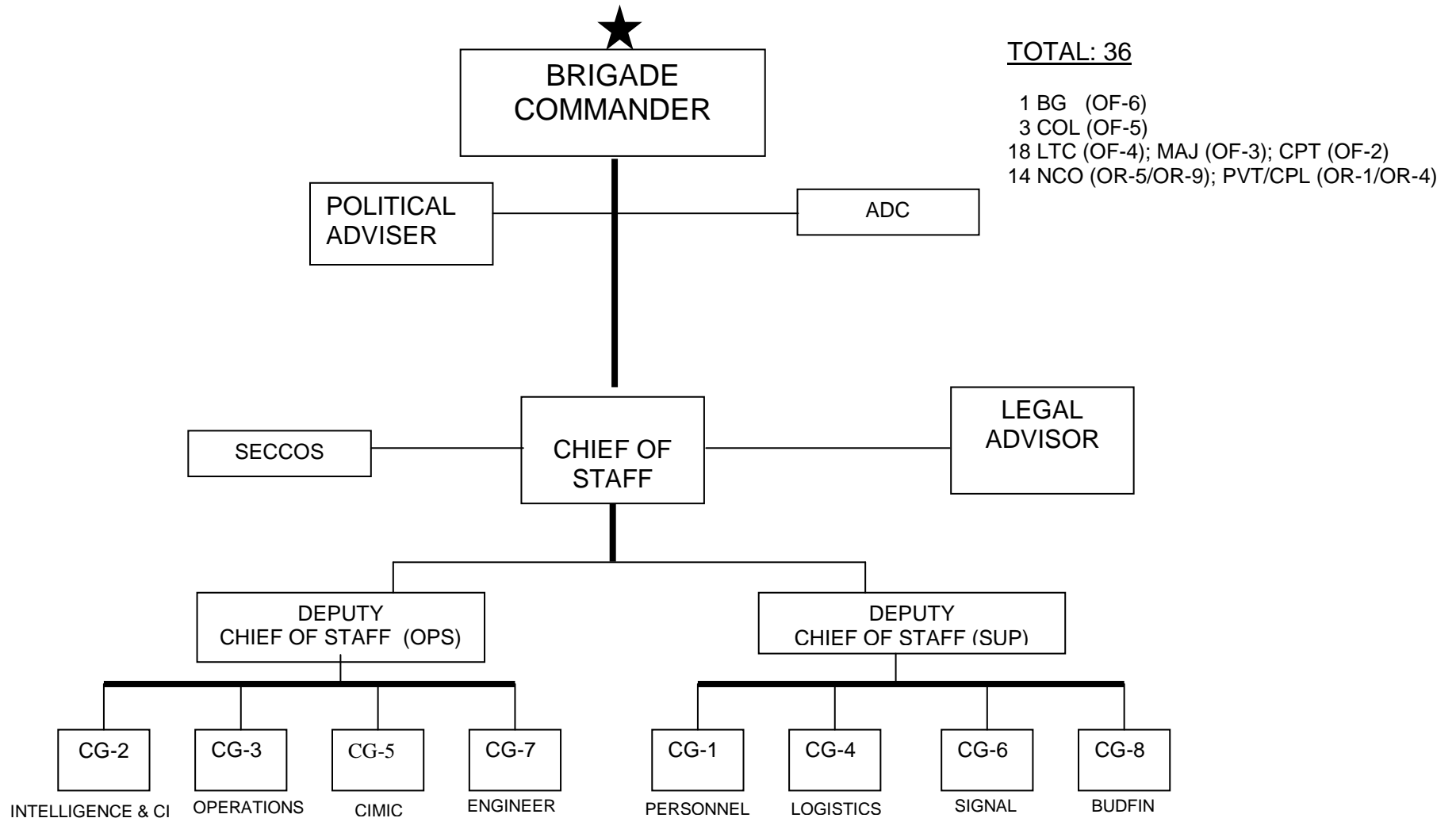
1 BG (OF-6)  
 5 COL (OF-5)  
 61 LTC (OF-4); MAJ (OF-3); CPT (OF-2)  
 40 NCO (OR-5/OR-9); PVT/CPL (OR-1/OR-4)



\*TU RESERVATION ON THE CREATION OF A SECOND DCOS POST.

**APPENDIX 2 TO ANNEX C**  
(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EASTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**STRUCTURE OF THE HQ SEEBRIG / NUCLEUS STAFF**



**APPENDIX-3/C**  
 (ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
 THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
 SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**Contingency Establishment (CE) of the HQ SEEBRIG**

**OFFICE OF THE BDE COMMANDER**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SERVICE</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECGA001	PECGA001	BDE COMMANDER	OF-6	A	<b>ROTATIONAL</b> NOTE 1	<b>NUCLEUS STAFF</b>
CECGA002	PECGA002	MILITARY ASSISTANT/ADC	OF-3	A	<b>SAME NAT AS</b> <b>CECGA001</b>	<b>NUCLEUS STAFF</b>
CECGA003	PECGA003	CLERK/DRIVER	OR-6	A	<b>SAME NAT AS</b> <b>CECGA001</b>	<b>NUCLEUS STAFF</b>
CECGA004	PECGA004	POLITICAL ADVISER	OF-4/A-4	A/CIV	<b>ROTATIONAL</b> NATIONS 1 AND 5	<b>NUCLEUS STAFF</b>
CECGA005		CLERK/DRIVER	OR-6	A	6	
CECGA006		PUBLIC INFORMATION CHIEF	OF-4	A	7	
CECGA007		MEDIA OFFICER	OF-3	A	3	
CECGA008		CLERK/DRIVER	OR-4		2	
CECGA009		INTERPRETER	OF-2	A	2	
CECGA010		PROTOCOL OFFICER	OF-3	A	<b>SAME NAT AS</b> <b>CECGA001</b>	
CECGA011		PHOTO TECHNICIAN /CAMERAMAN	OR-8	A	7	
CECGA012		CLERK/DRIVER	OR-4	A	5	



**APPENDIX-3/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE DEPUTY COMMANDER (OPERATIONS)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECGB001		DEPUTY BDE COMMANDER	OF-5	A	<b>ROTATIONAL</b>	COMMAND GROUP MEMBER
CECGB002		EXECUTIVE OFFICER	OF-2	A		SAME NAT AS CE CGB001
CECGB003		CLERK/DRIVER	OR-4	A		SAME NAT AS CE CGB001

**3****OFFICE OF THE DEPUTY COMMANDER (SUPPORT)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECGC001		DEPUTY BDE COMMANDER	OF-5	A	<b>ROTATIONAL</b>	COMMAND GROUP MEMBER
CECGC002		EXECUTIVE OFFICER	OF-2	A		SAME NAT AS CE CGC001
CECGC003		CLERK/DRIVER	OR-4	A		SAME NAT AS CE CGC001

**3**

**APPENDIX-3/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF OF STAFF**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECOS001	PECOS001	CHIEF OF STAFF	OF-5	A	HOST NATION	<b>NUCLEUS STAFF COMMAND GROUP MEMBER</b>
CECOS002	PECOS002	CLERK/DRIVER	OR-5/6	A	SAME NAT AS CE COS001	<b>NUCLEUS STAFF</b>
CECOS003	PECOS003	SECCOS	OF-4	A	7	<b>NUCLEUS STAFF</b>
CECOS004	PECOS004	CLERK/DRIVER	OR-4/5/6	A	6	<b>NUCLEUS STAFF</b>
CECOS005	PECOS005	LEGAL ADVISOR	OF-3/4	A	HOST NATION	<b>NUCLEUS STAFF</b>
CECOS006	PECOS006	CLERK/DRIVER	OR-4/5/6	A	2	<b>NUCLEUS STAFF</b>
CECOS007		LIAISON OFF	OF-3	A	USA	
CECOS008		CLERK/DRIVER	OR-4	A	USA	
CECOS009		LIAISON OFF	OF-3	A	SLO	
CECOS010		CLERK/DRIVER	OR-4	A	SLO	
CECOS011		LIAISON OFF	OF-3	A	CRO	
CECOS012		CLERK/DRIVER	OR-4	A	CRO	

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**OFFICE OF THE DEPUTY COS OPERATIONS**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CEDCOS001	PEDCOS001	DEPUTY CHIEF OF STAFF	OF-5	A	<b>ROTATIONAL</b>	COMMAND GROUP MEMBER
CEDCOS002	PEDCOS002	CLERK/DRIVER	OR-4	A	SAME NAT AS CEDCOS001	

2

**APPENDIX-3/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE DEPUTY COS SUPPORT**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CEDCOSS001	PEDCOSS001	DEPUTY CHIEF OF STAFF	OF-5	A	<b>ROTATIONAL</b>	COMMAND GROUP MEMBER
CEDCOSS002	PEDCOSS002	CLERK/DRIVER	OR-4	A	SAME NAT AS CEDCOSS001	

2

**OFFICE OF THE CHIEF CG-1 (PERSONNEL)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG101	PECG101	CHIEF CG-1	OF-4	A	2	<b>NUCLEUS STAFF</b>
CECG102	PECG102	PLANS OFFICER	OF-3	A	7	<b>NUCLEUS STAFF</b>
CECG103		MANPOWER OFF	OF-2/3	A	3	
CECG104		PROVOST MARSHALL	OF-2/3	A	4	
CECG105		DRIVER	OR-3	A	7	
CECG106		WELFARE OFF	OF-2	A	1	
CECG107		CLERK/DRIVER	OR-3	A	3	
CECG108	PECG103	CLERK/DRIVER	OR-4/5/6	A	6	<b>NUCLEUS STAFF</b>

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**APPENDIX-3/C**  
 (ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
 THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
 SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-2 (INTELLIGENCE & CI)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG201	PECG201	CHIEF CG-2	OF-4	A	3	<b>NUCLEUS STAFF</b>
CECG202		PLANS OFFICER	OF-3	A	7	
CECG203		INTEL ANALYSIST	OF-3	A	6	
CECG204		INTEL ANALYSIST	OF-2/3	A	3	
CECG205		INTEL SPECIALIST	OF-2/3	A	4	
CECG206		INTEL NCO	OR-6	A	4	
CECG207		INTERPRETER	OF-2	A	HOST NATION	ENGLISH
CECG208		CI OFFICER	OF-2/3	A	2	
CECG209		GEO OFF	OF-2/3	A	1	
CECG210		CLERK/DRIVER	OR-3	A	7	
CECG211	PECG202	CLERK/DRIVER	OR-4/5/6	A	3	<b>NUCLEUS STAFF</b>

**APPENDIX-3/C**  
 (ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
 THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
 SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-3 (OPERATIONS&TRAINING)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG301	PECG301	CHIEF CG-3	OF-4	A	7	<b>NUCLEUS STAFF</b>
CECG302		PLANS OFFICER	OF-3	A	7	
CECG303		OPS OFFICER	OF-3	A	4	
CECG304		OPS OFFICER	OF-2/3	A	6	
CECG305	PECG302	TRNG OFFICER	OF-3	A	3	<b>NUCLEUS STAFF</b>
CECG306		REPORTS SPECIALIST	OR-7/ 8	A	7	
CECG307		OPS NCO	OR-5/6	A	6	
CECG308		OPS NCO	OR-5/6	A	3	
CECG309		FORCE PROTECTION OFF	OF-2	A	2	
CECG310		CLERK/DRIVER	OR-3	A	7	
CECG311	PECG303	CLERK/DRIVER	OR-4/5/6	A	2	<b>NUCLEUS STAFF</b>

**APPENDIX-3/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-4 (LOGISTICS)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG401	PECG401	CHIEF CG-4	OF-4	A	4	<b>NUCLEUS STAFF</b>
CECG402		PLANS OFFICER	OF-3	A	6	
CECG403		LOG OPS OFF	OF-2/3	A	7	
CECG404		MOVEMENT OFF	OF-2/3	A	3	
CECG405		INFRA OFF	OF-3	A	2	
CECG406		SUPPLY OFFICER	OF-2/3	A	7	
CECG407		MAINTENANCE OFF	OF-2/3	A	2	
CECG408		MED OFFICER	OF-2/3	A	5	
CECG409		CLERK/DRIVER	OR-3	A	1	
CECG410	PECG402	CLERK/DRIVER	OR-4/5/6	A	7	<b>NUCLEUS STAFF</b>

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**APPENDIX-3/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-5 (CIMIC)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG501	PECG501	CHIEF CG-5	OF-4	A	6	<b>NUCLEUS STAFF</b>
CECG502	PECG502	PLANS OFFICER	OF-3	A	2	<b>NUCLEUS STAFF</b>
CECG503		OPS OFFICER	OF-3	A	7	
CECG504		OPS OFFICER	OF-3	A	3	
CECG505		LNO (LOCAL)	OF-3	A	7	CONTACTS LOCAL OFFICIALS
CECG506		DRIVER	OR-3	A	7	
CECG507		LNO (NGO)	OF-2/3	A	4	CONTACTS NON-GOVERNMENTAL ORGANIZATIONS
CECG508		DRIVER	OR-3	A	4	
CECG509		LNO (GO)	OF-3	A	5	CONTACTS GOVERNMENTAL ORGANIZATIONS
CECG510		DRIVER	OR-3	A	3	
CECG511		INTERPRETER	OF-2/3/ CIVILIAN	A	2	HOST NATION/ ENGLISH
CECG512	PECG503	CLERK/DRIVER	OR-4/5/6	A	7	<b>NUCLEUS STAFF</b>

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**APPENDIX-3/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-6 (SIGNAL)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG601	PECG601	CHIEF CG-6	OF-4	A	2	<b>NUCLEUS STAFF</b>
CECG602		PLANS OFF	OF-3	A	7	
CECG603		SIGNAL OPS OFF	OF-3	A	3	
CECG604	PECG602	FREQUENCY MGMT OFF	OF-2/3	A	6	<b>NUCLEUS STAFF</b>
CECG605		CIRCUIT MANAGER	OF-2	A	7	
CECG606		TECH. SPECIALIST	OR-6	A	6	
CECG607		ADP SPECIALIST	OR-7	A	3	
CECG608		CLERK/DRIVER	OR-3	A	2	
CECG609	PECG603	CLERK/DRIVER	OR-4/5/6	A	3	<b>NUCLEUS STAFF</b>

9

**OFFICE OF THE CHIEF CG-7 (ENGINEER)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG701	PECG701	CHIEF CG-7	OF-4	A	1/5	<b>NUCLEUS STAFF</b>
CECG702		ENG PLANS OFF	OF-3	A	7	
CECG703	PECG702	ENG OFF	OF-3	A	3	<b>NUCLEUS STAFF</b>
CECG704	PECG703	ENG OFF	OF-2/3	A	6	<b>NUCLEUS STAFF</b>
CECG705		CLERK/DRIVER	OR-3	A	1	
CECG706	PECG704	CLERK/DRIVER	OR-4/5/6	A	1/5	<b>NUCLEUS STAFF</b>

6



**APPENDIX-3/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-8 (BUDFIN)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG801	PECG801	CHIEF CG-8	OF-4	A	3	<b>NUCLEUS STAFF</b>
CECG802		FUND MANAGER	OF-3	A	7	
CECG803		CONTRACTING OFFICER	OF-2/3	A	6	
CECG804		REIMBURSEMENT OFFICER	OF-2	A	4	
CECG805		CLERK/DRIVER	OR-3	A	2	
CECG806	PECG802	CLERK/DRIVER	OR-4/5/6	A	3	<b>NUCLEUS STAFF</b>

6

**TOTAL: 107**

1 BG (OF-6)  
5 COL (OF-5)  
61 LTC (OF-4); MAJ (OF-3); CPT (OF-2)  
40 NCO (OR-5/OR-9) PVT/CPL (OR-1/OR-4)

**APPENDIX-4/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**Personnel Establishment (PE) for the HQ SEEBRIG/NUCLEUS STAFF****OFFICE OF THE BDE COMMANDER**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SERVICE</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECGA001	PECGA001	BDE COMMANDER	OF-6	A	NOTE1	ROTATIONAL
CECGA002	PECGA002	MILITARY ASSISTANT/ADC	OF-3	A		SAME NAT AS CECGA001
CECGA003	PECGA003	CLERK/DRIVER	OR-6	A		SAME NAT AS CECGA001
CECGA004	PECGA004	POLITICAL ADVISER	OF-4/A-4	A/CIV	5/1	

4

**OFFICE OF THE CHIEF OF STAFF**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECOS001	PECOS001	CHIEF OF STAFF	OF-5	A	HOST NATION	NOTE 1
CECOS002	PECOS002	CLERK/DRIVER	OR-5/6	A		SAME NAT AS CECOS001
CECOS003	PECOS003	SECCOS	OF-4	A	NOTE 2 7*	
CECOS004	PECOS004	CLERK/DRIVER	OR-4/5/6	A	6	
CECOS005	PECOS005	LEGAL ADVISOR	OF-3/4	A	HOST NATION	
CECOS006	PECOS005	CLERK/DRIVER	OR-4/5/6	A	2	

6

**APPENDIX-4/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE DEPUTY COS OPERATIONS**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CEDCOS001	PEDCOS001	DEPUTY CHIEF OF STAFF	OF-5	A	<b>NOTE 1</b>	<b>ROTATIONAL</b> CH OF OPSCEN
CEDCOS002	PEDCOS002	CLERK/DRIVER	OR-4	A		SAME NAT AS CEDCOS001

2

**OFFICE OF THE DEPUTY COS SUPPORT**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CEDCOSS001	PEDCOSS001	DEPUTY CHIEF OF STAFF	OF-5	A	<b>NOTE 1</b>	<b>ROTATIONAL</b> CH OF OPSCEN
CEDCOSS002	PEDCOSS002	CLERK/DRIVER	OR-4	A		SAME NAT AS CEDCOSS001

2

**OFFICE OF THE CHIEF CG-1 (PERSONNEL)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG101	PECG101	CHIEF CG-1	OF-4	A	2	PROTOCOL OFF.
CECG102	PECG102	PLANS OFFICER	OF-3	A	7	MANPOWER OFF.
CECG108	PECG103	CLERK/DRIVER	OR-4/5/6	A	6	

3

**APPENDIX-4/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-2 (INTELLIGENCE & CI)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG201	PECG201	CHIEF CG-2	OF-4	A	NOTE 2 3*	PLANS OFFICER
CECG211	PECG202	CLERK/DRIVER	OR-4/5/6	A	NOTE 2 3*	

2

**OFFICE OF THE CHIEF CG-3 (OPERATIONS&TRAINING)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG301	PECG301	CHIEF CG-3	OF-4	A	7	PLANS OFFICER
CECG305	PECG302	TRNG OFFICER	OF-3	A	3	
CECG311	PECG303	CLERK/DRIVER	OR-4/5/6	A	2	

3

**OFFICE OF THE CHIEF CG-4 (LOGISTICS)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG401	PECG401	CHIEF CG-4	OF-4	A	4	PLANS/ MOVEMENT OFF.
CECG410	PECG402	CLERK/DRIVER	OR-4/5/6	A	7	

2

**APPENDIX-4/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-5 (CIMIC)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG501	PECG501	CHIEF CG-5	OF-4	A	6	
CECG502	PECG502	PLANS OFFICER	OF-3	A	HOST NATION	PI OFF.
CECG512	PECG503	CLERK/DRIVER	OR-4/5/6	A	7	

3

**OFFICE OF THE CHIEF CG-6 (SIGNAL)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG601	PECG601	CHIEF CG-6	OF-4	A	NOTE 3 6	PLANS OFF.
CECG604	PECG602	FREQUENCY MGMT OFF	OF-2/3	A	NOTE 4 2	SIGNAL OFF.
CECG609	PECG603	CLERK/DRIVER	OR-4/5/6	A	3	

3

**OFFICE OF THE CHIEF CG-7 (ENGINEER)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG701	PECG701	CHIEF CG-7	OF-4	A	1/5	
CECG703	PECG702	ENG OFF	OF-3	A	3	ENG PLANS OFF.
CECG704	PECG703	ENG OFF	OF-2/3	A	6	ENG PLANS OFF.
CECG706	PECG704	CLERK/DRIVER	OR-4/5/6	A	1/5	

4

**APPENDIX-4/C**

(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE AGREEMENT ON  
THE MULTINATIONAL PEACE FORCE SOUTH-EDSTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)

**OFFICE OF THE CHIEF CG-8 (BUDFIN)**

<b>CE NO</b>	<b>PE NO</b>	<b>JOB TITLE</b>	<b>RANK</b>	<b>SVC</b>	<b>SOURCE</b>	<b>REMARKS</b>
CECG801	PECG801	CHIEF CG-8	OF-4	A	3	FUND MANAGER
CECG806	PECG802	CLERK/DRIVER	OR-4/5/6	A	3	

**2****TOTAL: 36**

1 BG (OF-6) (REFER TO THE AGREED ROTATIONAL TABLE)  
3 COL (OF-5) (REFER TO THE AGREED ROTATIONAL TABLE)  
18 LTC (OF-4); MAJ (OF-3); CPT (OF-2)  
14 NCO (OR-5/OR-9); PVT/CPL (OR-1/OR-4)

- **NOTE 1:** REFER TO MULTINATIONAL PEACE FORCE SOUTHEASTERN EUROPE HQ LOKATION AND CRITICAL ROTATIONAL SLOTS TABLE FOR SOURCE OF THE SLOT.
- **NOTE 2:** WHEN TURKEY IS HOST NATION, SECCOS WILL BE FILLED BY GREECE; AND CHIEF G-2 AND DRIVER SLOTS WILL BE FILLED BY TURKEY.
- **NOTE 3:** THIS SLOT WILL BE FILLED BY BULGARIA DURING THE FIRST FOUR YEARS; AFTER THE FIRST FOUR YEARS, THIS SLOT WILL BE PERMANENTLY FILLED ROMANIA.
- **NOTE 4:** THIS SLOT WILL BE FILLED BY ROMANIA DURING THE FIRST FOUR YEARS; AFTER THE FIRST FOUR YEARS, THIS SLOT WILL BE PERMANENTLY FILLED BY BULGARIA.

**HQ SEEBRIG LOCATION AND CRITICAL ROTATIONAL SLOTS TABLE  
(ATTACHED TO THE FOURTH ADDITIONAL PROTOCOL TO THE  
AGREEMENT  
ON THE MULTINATIONAL PEACE FORCE SOUTHEASTERN EUROPE  
SIGNED IN ROME ON 11<sup>TH</sup> OF DECEMBER 2002)**

PERIOD	NATION	LOCATION OF HQ SEEBRIG	ROTATIONAL SLOTS							REMARKS
			C H A I R  P M S C	C O M S E E B R I G	D C O M - O P S -	D C O M - S U P -	C O S	D C O S - O P S -	D C O S - S U P -	
1999-2001	1									
	2	PLOVDIV (1)						X		X
	3		X							
	4					X				
	5							X		
	6				X					
	7				X					
2001-2003	1						X			
	2	PLOVDIV (1)						X		
	3			X						
	4									X
	5				X					
	6		X							
	7							X		
2003-2005	1				X					
	2					X				
	3							X		
	4			X						
	5									X
	6	CONSTANTSA (2)						X		
	7		X							
2005-2007	1		X							
	2			X						
	3									X
	4				X					
	5					X				
	6	CONSTANTSA (2)						X		
	7								X	
2007-2009	1						X			
	2									X
	3							X		
	4				X					
	5		X							
	6			X						
	7	ISTANBUL (3)						X		
2009-2011	1			X						
	2		X							
	3				X					
	4									X
	5					X				
	6							X		
	7	ISTANBUL (3)						X		

PERIOD	NATION	LOCATION OF HQ SEEBRIG	ROTATIONAL SLOTS							REMARKS
			C H A I R  P M S C	C O M S E E B R I G	D C O M - O P S -	D C O M - S U P -	C O S	D C O S - O P S -	D C O S - S U P -	
2011-2013	1						X			
	2					X				
	3	KILKIS (4)						X		
	4		X							
	5			X						
	6									X
	7								X	
2013-2015	1						X			
	2							X		
	3	KILKIS (4)						X		
	4									X
	5					X				
	6		X							
	7			X						